

# Developing the 2030 Nursing Vision



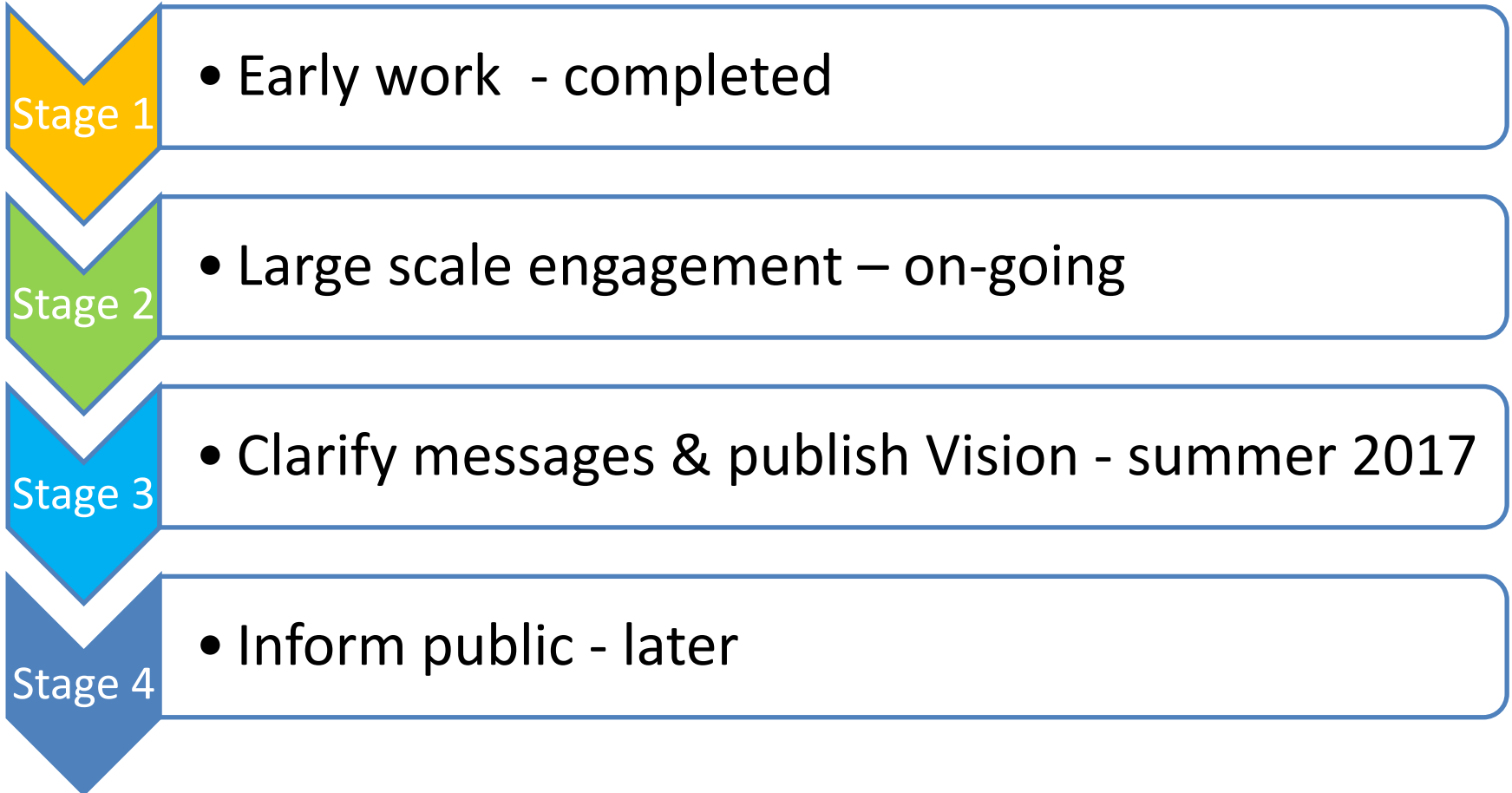
# What are we trying to achieve?

- Develop a vision for maximising the nursing contribution to health and social care
- Improve understanding about the things we do well and the things that need to change
- Develop an early contribution to inform the NMC review of pre-registration nursing education standards.

# Background

- NHS is Scotland's biggest employer. Nurses & midwives make up 55% of the NHS Scotland workforce, and 85% of the clinical workforce
- 90% of nursing and midwifery staff are female, 10% are male
- Nurses are central to delivering: National Clinical Strategy, Health & Social Care Integration, & the on-going transformation and reform of services.

# Engagement process



# Engagement themes

1. Modernising roles and public perceptions

2. Staff experience

3. Preparing nurses for future needs & roles

4. Working in health and social care teams

5. Nursing practice and health promotion/ public health.

# 1. Modernising roles and public perceptions

- a) How would you like people to think about nursing: what 3 words or phrases would you like people to associate with nursing?
- b) What can nursing contribute to health and social care by 2030?
- c) Think about the good examples of care and compassion that you have seen, heard about, or demonstrated recently. What should 'care and compassion' look like in the context of the future nursing workforce?

## 2. Staff experience

- a) How can we position nursing as a really attractive career choice for new entrants?
- b) What do we do well and what needs to change to make all nurses feel valued and want to remain in the profession?

### 3. Preparing nurses for future needs and roles

- a) How should pre-registration training change to reflect the population needs as we move towards 2030?
- b) How should post-registration training reflect these changes?
- c) What is needed from the clinical skills aspects of (pre and post-registration) nurse training and how could this be enhanced?
- d) How should the role of nursing evolve to reflect the population needs as we move towards 2030?



## 4. Working in health and social care teams

- a) What role should nurses play in the context of more care being provided in the community (integrated health and social care)?

## 5. Nursing practice & public health/health promotion

- a) What role should nursing play in health promotion and public health?
- b) Identify 3 things that need to change to make this possible?

# What next

- Alternative way of contributing –on line survey

[2030 Nursing Vision Survey](#)

<https://response.questback.com/scottishgovernment/gtv8az6aqn>

- Feedback analysed
- Publish Nursing Vision in summer 2017

*Thank you for taking part*

