

# **Joint inspections of services for children and young people subject to compulsory supervision orders living at home with their parents**

## **Staff survey**

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## Survey introduction

This online survey is aimed at people who work with, or provide support to, children and young people subject to compulsory supervision living at home with their parents. This includes health visitors, school nurses, teachers, social workers, police officers, and staff working in the third sector.

The survey should take you around 15-20 minutes to complete. When completing it, please indicate the extent to which you agree, or disagree, with each statement, based on your experience of your day-to-day job. Where some of the statements in the survey are not relevant to the job you do, please select 'Not applicable to my job/role' in the response box. In the survey, "We" means both you and your immediate colleagues, as well as your partner colleagues from other services or agencies, and the contribution that collectively you make to the lives of children and young people in need of protection.

You do not have to provide us with your name, just your current occupation/professional role. Views will not be attributed to any individual and will remain confidential. Responses should be received prior to the closing date of **XXXXXX**

Thank you for taking the time to complete this survey.

## About you

1. The service that I work for is best described as:

- ☐ Social Care/Social Work
- ☐ Health
- ☐ Police
- ☐ Education
- ☐ SCRA
- ☐ Other (please specify):

2. Please indicate if you are:

- ☐ First line manager/supervisor
- ☐ Front line staff

**NB. All subsequent questions to be answered on a scale of Strongly agree; Agree; Disagree; Strongly disagree; Don't know; Not applicable to my job/role**

### About the outcomes for children and young people subject to compulsory supervision orders living at home with their parents.

3. The physical health outcomes of children and young people subject to compulsory supervision orders living at home with their parents or carers are improving.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

4. The mental health outcomes of children and young people subject to compulsory supervision orders living at home with their parents are improving.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

5. The well-being and life chances for children and young people subject to compulsory supervision orders living at home with their parents are getting better.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

6. Children and young people subject to compulsory supervision orders living at home with their parents receive support to help improve their educational attainment.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

7. Children and young people who have experienced abuse and neglect are being supported to recover from their experiences.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

8. Children and young people subject to compulsory supervision orders living at home with their parents receive the right support to stay safe.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

**About the impact of services on children and young people subject to compulsory supervision orders living at home with their parents**

9. The Getting it Right for Every Child approach is having a positive impact on the lives of the children and young people subject to compulsory supervision orders living at home with their parents that we are working with.
- ☐ Strongly agree
  - ☐ Agree
  - ☐ Disagree
  - ☐ Strongly disagree
  - ☐ Don't know
  - ☐ Not applicable to my job/role
10. Children and young people subject to compulsory supervision orders living at home with their parents are thriving as a result of nurturing and enduring relationships with their parents and people working with them.
- ☐ Strongly agree
  - ☐ Agree
  - ☐ Disagree
  - ☐ Strongly disagree
  - ☐ Don't know
  - ☐ Not applicable to my job/role
11. Children and young people subject to compulsory supervision orders living at home with their parents are living in the right environment to experience the care and support that they need.
- ☐ Strongly agree
  - ☐ Agree
  - ☐ Disagree
  - ☐ Strongly disagree
  - ☐ Don't know
  - ☐ Not applicable to my job/role
12. Children and young people subject to compulsory supervision orders living at home with their parents are able to participate meaningfully in decisions that affect their lives and have their views respected.
- ☐ Strongly agree
  - ☐ Agree
  - ☐ Disagree
  - ☐ Strongly disagree
  - ☐ Don't know

☐ Not applicable to my job/role

13. Independent advocacy support is routinely made available to children and young people subject to compulsory supervision orders living at home with their parents.

☐ Strongly agree

☐ Agree

☐ Disagree

☐ Strongly disagree

☐ Don't know

☐ Not applicable to my job/role

**About the delivery of key processes for children and young people subject to compulsory supervision orders living at home with their parents**

13. I have the knowledge, skills and confidence to recognise and report signs of child abuse, neglect and exploitation.

☐ Strongly agree

☐ Agree

☐ Disagree

☐ Strongly disagree

☐ Don't know

☐ Not applicable to my job/role

14. I have the knowledge, skills and confidence to assess the risks and needs of the children and young people that I am working with.

☐ Strongly agree

☐ Agree

☐ Disagree

☐ Strongly disagree

☐ Don't know

☐ Not applicable to my job/role

15. I am able to analyse risks and needs and understand the implications of these for the children and young people that I am working with.

☐ Strongly agree

☐ Agree

☐ Disagree

☐ Strongly disagree

- ☐ Don't know
- ☐ Not applicable to my job/role

16. I know how to prepare an outcome focused child's plan to reduce risks to a child or young person and meet their needs.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

17. I am confident that effective plans for children and young people are produced in a timely way.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

18. I am confident that families and all relevant agencies actively contribute to effective plans for children and young people.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

#### **About the impact of staff and the quality and effectiveness of their work**

19. I know what standards of practice are expected of me.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know

☐ Not applicable to my job/role

20. I receive regular supervision or opportunities to speak with a line manager that supports and challenges me to achieve a high standard of practice.

☐ Strongly agree

☐ Agree

☐ Disagree

☐ Strongly disagree

☐ Don't know

☐ Not applicable to my job/role

21. I feel supported to be professionally curious with the aim of keeping children and young people safe.

☐ Strongly agree

☐ Agree

☐ Disagree

☐ Strongly disagree

☐ Don't know

☐ Not applicable to my job/role

22. I feel listened to and respected within my service.

☐ Strongly agree

☐ Agree

☐ Disagree

☐ Strongly disagree

☐ Don't know

☐ Not applicable to my job/role

23. I feel valued for the work I do.

☐ Strongly agree

☐ Agree

☐ Disagree

☐ Strongly disagree

☐ Don't know

☐ Not applicable to my job/role

24. The learning and training I have participated in has increased my confidence and skills in working with children and young people subject to compulsory supervision orders living at home with their parents.



- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

25. Participation in regular local multi-agency training and development opportunities has strengthened my contribution to joint working with children and young people subject to compulsory supervision orders living at home with their parents.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

26. I am proud of the contribution I am making to improve the well-being of children and young people subject to compulsory supervision orders living at home with their parents and their families.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

#### **About local leadership and direction**

27. Leaders are highly visible and communicate regularly with staff at all levels.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

28. Leaders know the quality of work we are able to deliver at the front line.

- ☐ Strongly agree

- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

29. Leaders have a clear vision for the delivery and improvement of services we provide for children and young people subject to compulsory supervision orders living at home with their parents.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

30. Leaders have ensured that there is the necessary capacity to meet the needs of children and young people subject to compulsory supervision orders living at home with their parents.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

31. Evaluation of the impact of services for children and young people subject to compulsory supervision orders living at home with their parents has led to their improvement.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

32. I am confident that where strategic changes and developments have been made, they have led to improved outcomes for children and young people subject to compulsory supervision orders living at home with their parents.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

33. I feel optimistic about our ability to overcome barriers to achieving the best outcomes for children and young people subject to compulsory supervision orders living at home with their parents.

- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know
- ☐ Not applicable to my job/role

#### **Strengths and areas for improvement**

34. Could you name ONE thing which has worked well in your area to improve the outcomes for children and young people subject to compulsory supervision orders living at home with their parents?

35. Could you suggest ONE thing that could work better in your area to improve the outcomes for children and young people subject to compulsory supervision orders living at home with their parents?

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