

## Assessment Details

**ID** 594

**Name** Improvement and Involvement Strategy 2022-2025 EqIA screening

**Organization** Care Inspectorate

### Description

**Approver** Jacqui Duncan,Hannah Lindsay

**Respondent** aidan.mccrory@careinspectorate.gov.scot (External)

**Template** Equality Impact Screening Form v0\_19

**Workflow** Deafult CI Workflow 2-Copy

**Creator** Hannah Lindsay

**Date Created** 2022/04/26 12:31

### Deadline

**Completed Date** 2022/05/11 10:26

**Submitted Date** 2022/05/13 10:35

**Last Updated** 2022/05/13 10:36

**Stage** Under Review

**Approval Stage** Under Review

**Status** Active

**Very High Risks** 0

**High Risks** 0

**Medium Risks** 0

**Low Risks** 0

**Total Risks** 0

**Residual Risk Level** None

**Residual Risk Score** 0.0

### Result

#### Result Comments

**Under Review** (Jacqui Duncan - Approved) ; (Hannah Lindsay - Not Reviewed) ;

**Primary Record Id** 45

**Primary Record Name** Improvement projects

**Template Version** 1

**Project Version** 1

**Open Risk Count** 0

**Open Info Request** 0

### Tags

Submission Progress (%) 100

## Assessment Questions

### 1 General information

#### 1.1 Your Equality Impact assessment relates to the following processing activity

##### Response

Improvement projects | Improvement Support

##### Justification

None

#### 1.2 Project process or initiative

##### Response

Change to existing work

##### Justification

None

#### 1.3 Please describe the work

##### Response

This 2022-25 Quality Improvement and Involvement strategy continues to build on previous strategies with the notable inclusion of the Involvement and Equalities team joining the improvement section and the establishment of the Health and Social Care Improvement Team in 2021. This strategy will set out how, over the next three years, we will support social care in Scotland to improve the outcomes for people who experience care.

### 2 Equality impact

#### 2.1 For each of the questions in section 2, think about whether the work will impact on people differently based on the different characteristics

*For example, does it impact on people of different ages/sexes/sexual orientations differently? Does it impact on people with and without a disability differently?*

#### 2.2 Age

*What kind of impact will this work have on people of different ages?*

##### Response

Positive/no impact

##### Justification

None

#### 2.3 Disability

*What kind of impact will this work have on disabled people?*

##### Response

Positive/no impact

##### Justification

None

#### 2.4 Race

*What kind of impact will this work have on people of different ages? This includes different ethnic and national origins, and Traveller community membership.*

##### Response

Positive/no impact

**Justification**

None

2.5 **Sex**

*What kind of impact will this work have on people of different sexes?*

**Response**

Positive/no impact

**Justification**

None

2.6 **Gender reassignment**

*What kind of impact will this work have on people are transgender/have a trans history?*

**Response**

Positive/No impact

**Justification**

None

2.7 **Sexual orientation**

*What kind of impact is this work going to have on people of different sexual orientations?*

**Response**

Positive/no impact

**Justification**

None

2.8 **Religion or belief**

*What kind of impact is this work going to have on people of different religions and beliefs? Beliefs includes no belief, and environmentalism.*

**Response**

Positive/no impact

**Justification**

None

2.9 **Pregnancy and maternity**

*What kind of impact is this work going to have on people who are pregnant or have given birth within the past 26 weeks?*

**Response**

Positive/no impact

**Justification**

None

2.10 **Marriage or civil partnership**

*What kind of impact is this work going to have on people of different marriage and civil partnership statuses? Please note this only applies to employees' marriage/civil partnership status.*

**Response**

Positive/no impact

**Justification**

None

## 2.11 Children and young people we have corporate parenting responsibility for

What kind of impact is this work going to have on children and young people we have a corporate parenting responsibility for?

We are corporate parents for every child who is looked after by a local authority, and every young person under the age of 26 who was looked after on their 16th birthday.

### Response

Positive/no impact

### Justification

None

## 2.12 Children's rights (up to age 18), in line with UNCRC

What kind of impact is this work going to have on children's rights, in line with the United Nation's Convention of the Rights of the Child?

### Response

Positive/no impact

### Justification

None

## 2.13 Care Inspectorate employees with caring responsibilities

What kind of impact is this work going to have on Care Inspectorate employees who have caring responsibilities?

### Response

Positive/no impact

### Justification

None

## 3 Island community impact

### 3.1 Does this work impact differently on island communities, compared to other communities?

#### Response

No

#### Justification

None

## 4 Feedback

### 4.1 Do you have any feedback (from engagement/consultation) or evidence that influences, affects, or shapes this work?

#### Response

Yes

#### Justification

None

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#### Comments

##### Hannah Lindsay

So how do you know to tick 'positive/no impact' in the previous section? Because the work is so 'top level'/broad?

2022/04/26  
13:31

##### aidan.mccrory@careinspectorate.gov.scot (External)

we actually do have some feedback. sorry. I have circulated this to a number of senior colleagues in the care inspectorate to seek feedback and incorporated their views

2022/04/26  
13:38

##### Hannah Lindsay

Ok great! Thank you

2022/04/26  
13:42

## 4.2 Please select what this feedback/evidence relates to

### Response

Children's rights (up to age 18) in line with the UNCRC

Employees with caring responsibilities

Children & young people we have corporate parenting responsibility for

### Justification

None

### Comments

**Hannah Lindsay**

2022/05/11

Feedback on these areas was received from senior colleagues. Consultation and evidence for the protected characteristics will be part of the work that falls under this strategy - this piece of work itself is too top-level, setting out aims rather than details of actions, projects etc.

10:25

## 4.3 Is any of the feedback/evidence negative or inconclusive?

### Response

No

### Justification

None

## 5 Conclusion

### 5.2 The screening form is now complete. Your answers have indicated that this activity does not reach the organisational threshold for an EqIA to be completed.

*Thank you for your time in helping the Care Inspectorate and your Information Asset Owner understand the equality factors associated with your work.*

### 5.4 Do you wish to discuss any aspect of this form with the Equalities Team?

#### Response

No

#### Justification

None

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## Assessment Notes

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