

Assessment Details

ID 1453

Name Review of personal devices and MFA

Organization Care Inspectorate

Description

Approver Jacqui Duncan

Respondent Laura Forbes

Template Equality Impact Screening Form v0\_22

Workflows Deafult CI Workflow 2-Copy

Creator Jacqui Duncan

Date Created 2024/10/21 14:53

Deadline

Completed Date 2025/04/14 13:47

Date Submitted 2025/04/14 13:46

Last Updated 2025/04/14 13:47

Stage Completed

Approval Stage

Status Active

Very High Risks 0

High Risks 0

Medium Risks 0

Low Risks 0

Total Risks 0

Residual Risk Level None

Residual Risk Score 0.0

Result Approved

Result Comments

Under Review (Jacqui Duncan - Approved) ;

Primary Record Id

Primary Record Name

Template Version 1

Open Risk Count 0

Open Info Request 0

Tags

Submission Progress (%) 100

## Assessment Questions

### 1 General information

#### 1.1 Is this new or existing work?

##### Response

Change to existing work

##### Justification

None

#### 1.2 Please describe the work

##### Response

No longer being allowed to use corporate devices (iphones / laptops / tablets or similar) for personal use (for example online shopping, general browsing, emailing, instant messaging, social media, banking etc).

Use of personal devices for corporate uses (for example Multi Factor Authentication) - those who do not have a corporate iphone tends to be lower grade (and paid) staff, who use their own smart phone.

### 2 Equality impact

#### 2.1 For each of the questions in section 2, think about whether the work will impact on people differently based on the different characteristics

For example, does it impact on people of different ages/sexes/sexual orientations differently? Does it impact on people with and without a disability differently?

#### 2.2 Age

What kind of impact will this work have on people of different ages?

##### Response

Not Sure

##### Justification

None

#### 2.3 Disability

What kind of impact will this work have on disabled people?

##### Response

Not Sure

##### Justification

None

#### 2.4 Race

What kind of impact will this work have on people of different races? This includes different ethnic and national origins, and Traveller community membership.

##### Response

Positive/no impact

##### Justification

None

#### 2.5 Sex

What kind of impact will this work have on people of different sexes?

##### Response

Not Sure

##### Justification

None

## 2.6 Gender reassignment

*What kind of impact will this work have on people are transgender/have a trans history?*

### Response

Positive/No impact

### Justification

None

## 2.7 Sexual orientation

*What kind of impact is this work going to have on people of different sexual orientations?*

### Response

Positive/no impact

### Justification

None

## 2.8 Religion or belief

*What kind of impact is this work going to have on people of different religions and beliefs? Beliefs includes no belief, and environmentalism.*

### Response

Positive/no impact

### Justification

None

## 2.9 Pregnancy and maternity

*What kind of impact is this work going to have on people who are pregnant or have given birth within the past 26 weeks?*

### Response

Positive/no impact

### Justification

None

## 2.10 Marriage or civil partnership

*What kind of impact is this work going to have on people of different marriage and civil partnership statuses? Please note this only applies to employees' marriage/civil partnership status.*

### Response

Positive/no impact

### Justification

None

## 2.11 Children and young people we have corporate parenting responsibility for

*What kind of impact is this work going to have on children and young people we have a corporate parenting responsibility for?*

*We are corporate parents for every child who is looked after by a local authority, and every young person under the age of 26 who was looked after on their 16th birthday.*

### Response

Not Sure

### Justification

None

2.12 Children's rights (up to age 18), in line with UNCRC

*What kind of impact is this work going to have on children's rights, in line with the United Nation's Convention of the Rights of the Child? This section is likely to be most relevant to colleagues within Scrutiny & Assurance*

**Response**

☒ Positive/no impact

**Justification**

None

2.13 Care Inspectorate employees with caring responsibilities

*What kind of impact is this work going to have on Care Inspectorate employees who have caring responsibilities?*

**Response**

☒ Not Sure

**Justification**

None

## 3 Island community impact

3.1 Does this work impact differently on island communities, compared to other communities?

**Response**

☒ No

**Justification**

None

## 4 Feedback

4.1 Do you have any feedback (from engagement/consultation) or evidence that influences, affects, or shapes this work?

**Response**

☒ No

**Justification**

None

## 5 Conclusion

5.1 The screening form is now complete. You have reached the organisational threshold for an EqlA to be completed.

*Thank you for your time in helping the Care Inspectorate and your Information Asset Owner understand equality impact associated with your work.*

5.4 Do you wish to discuss any aspect of this form with the Equalities Team?

**Response**

☒ No

**Justification**

None