

Assessment Details

ID 1226

Name Professional Registration Policy.

Organization Care Inspectorate

Description

Approver Jacqui Duncan

Respondent Scott Morrison

Template Equality Impact Screening Form v0\_21 (Copy)

Workflows Deafult CI Workflow 2-Copy

Creator Jacqui Duncan

Date Created 2024/02/06 12:13

Deadline

Completed Date 2024/05/27 11:43

Date Submitted 2024/02/06 13:35

Last Updated 2024/05/27 11:43

Stage Completed

Approval Stage

Status Active

Very High Risks 0

High Risks 0

Medium Risks 0

Low Risks 0

Total Risks 0

Residual Risk Level None

Residual Risk Score 0.0

Result Approved

Result Comments

Under Review (Jacqui Duncan - Approved) ;

Primary Record Id

Primary Record Name

Template Version 1

Open Risk Count 0

Open Info Request 0

Tags

Submission Progress (%) 100

## Assessment Questions

### 1 General information

#### 1.1 Is this new or existing work?

*Response*

New

*Justification*

None

#### 1.2 Please describe the work

*Response*

This is the development of a Professional Registration Policy to support the legal and organisational requirements for Care Inspectorate staff to be appropriately registered with a professional body.

### 2 Equality impact

#### 2.1 For each of the questions in section 2, think about whether the work will impact on people differently based on the different characteristics

*For example, does it impact on people of different ages/sexes/sexual orientations differently? Does it impact on people with and without a disability differently?*

#### 2.2 Age

*What kind of impact will this work have on people of different ages?*

*Response*

Positive/no impact

*Justification*

None

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**Comments**

**Scott Morrison**

2024/02/06 13:31

There may be an impact in relation to the organisational support to complete the PDA for registration purposes.

#### 2.3 Disability

*What kind of impact will this work have on disabled people?*

*Response*

Positive/no impact

*Justification*

None

#### 2.4 Race

*What kind of impact will this work have on people of different races? This includes different ethnic and national origins, and Traveller community membership.*

*Response*

Positive/no impact

*Justification*

None

## 2.5 Sex

*What kind of impact will this work have on people of different sexes?*

### Response

Positive/no impact

### Justification

None

## 2.6 Gender reassignment

*What kind of impact will this work have on people are transgender/have a trans history?*

### Response

Positive/No impact

### Justification

None

## 2.7 Sexual orientation

*What kind of impact is this work going to have on people of different sexual orientations?*

### Response

Positive/no impact

### Justification

None

## 2.8 Religion or belief

*What kind of impact is this work going to have on people of different religions and beliefs? Beliefs includes no belief, and environmentalism.*

### Response

Positive/no impact

### Justification

None

## 2.9 Pregnancy and maternity

*What kind of impact is this work going to have on people who are pregnant or have given birth within the past 26 weeks?*

### Response

Positive/no impact

### Justification

None

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### Comments

Scott Morrison

2024/02/06 13:32

A SSSC registration requirement can be paused for the duration of maternity leave/ absence.

## 2.10 Marriage or civil partnership

*What kind of impact is this work going to have on people of different marriage and civil partnership statuses? Please note this only applies to employees' marriage/civil partnership status.*

### Response

Positive/no impact

### Justification

None

2.11 Children and young people we have corporate parenting responsibility for

*What kind of impact is this work going to have on children and young people we have a corporate parenting responsibility for?*

*We are corporate parents for every child who is looked after by a local authority, and every young person under the age of 26 who was looked after on their 16th birthday.*

**Response**

Positive/no impact

**Justification**

None

2.12 Children's rights (up to age 18), in line with UNCRC

*What kind of impact is this work going to have on children's rights, in line with the United Nation's Convention of the Rights of the Child? This section is likely to be most relevant to colleagues within Scrutiny & Assurance*

**Response**

Positive/no impact

**Justification**

None

2.13 Care Inspectorate employees with caring responsibilities

*What kind of impact is this work going to have on Care Inspectorate employees who have caring responsibilities?*

**Response**

Positive/no impact

**Justification**

None

## 3 Island community impact

3.1 Does this work impact differently on island communities, compared to other communities?

**Response**

No

**Justification**

None

## 4 Feedback

4.1 Do you have any feedback (from engagement/consultation) or evidence that influences, affects, or shapes this work?

**Response**

No

**Justification**

None

## 5 Conclusion

5.2 The screening form is now complete. Your answers have indicated that this activity does not reach the organisational threshold for an EqlA to be completed.

*Thank you for your time in helping the Care Inspectorate and your Information Asset Owner understand the equality factors associated with your work.*

5.4 Do you wish to discuss any aspect of this form with the Equalities Team?

*Response*

☒ No

*Justification*

None

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Assessment Notes