

Assessment Details

ID 1531

Name Corporate Plan 2025

Organization Care Inspectorate

Description

Approver Jacqui Duncan

Respondent Lisa Rooke, Jacqui Duncan

Template Equality Impact Screening Form v0_22

Workflows Deafult CI Workflow 2-Copy

Creator Jacqui Duncan

Date Created 2025/03/13 11:41

Deadline

Completed Date

Date Submitted 2025/04/01 09:59

Last Updated 2025/04/14 15:58

Stage Under Review

Approval Stage Under Review

Status Active

Very High Risks 0

High Risks 0

Medium Risks 0

Low Risks 0

Total Risks 0

Residual Risk Level None

Residual Risk Score 0.0

Result

Result Comments

Under Review (Jacqui Duncan - Not Reviewed) ;

Primary Record Id

Primary Record Name

Template Version 1

Open Risk Count 0

Open Info Request 0

Tags

Submission Progress (%) 100

Assessment Questions

1 General information

1.1 Is this new or existing work?

Response

Change to existing work

Justification

None

1.2 Please describe the work

Response

A new corporate plan for the Care Inspectorate will be developed in 2025/26 to replace our existing corporate plan for 2022 - 2025. Engagement sessions will take place with our Board, colleagues, and volunteers, as well as external stakeholders to gather their views and thoughts on the work of the Care Inspectorate and inform the new plan. Our corporate plan will set out our vision, strategic outcomes and priorities for the period 2026 - 2031. Publication of the new corporate plan is scheduled for March 2026.

2 Equality impact

2.1 For each of the questions in section 2, think about whether the work will impact on people differently based on the different characteristics

For example, does it impact on people of different ages/sexes/sexual orientations differently? Does it impact on people with and without a disability differently?

2.2 Age

What kind of impact will this work have on people of different ages?

Response

Positive/no impact

Justification

None

2.3 Disability

What kind of impact will this work have on disabled people?

Response

Positive/no impact

Justification

None

2.4 Race

What kind of impact will this work have on people of different races? This includes different ethnic and national origins, and Traveller community membership.

Response

Positive/no impact

Justification

None

2.5 Sex

What kind of impact will this work have on people of different sexes?

Response

Positive/no impact

Justification

None

2.6 Gender reassignment

What kind of impact will this work have on people are transgender/have a trans history?

Response

Positive/No impact

Justification

None

2.7 Sexual orientation

What kind of impact is this work going to have on people of different sexual orientations?

Response

Positive/no impact

Justification

None

2.8 Religion or belief

What kind of impact is this work going to have on people of different religions and beliefs? Beliefs includes no belief, and environmentalism.

Response

Positive/no impact

Justification

None

2.9 Pregnancy and maternity

What kind of impact is this work going to have on people who are pregnant or have given birth within the past 26 weeks?

Response

Positive/no impact

Justification

None

2.10 Marriage or civil partnership

What kind of impact is this work going to have on people of different marriage and civil partnership statuses? Please note this only applies to employees' marriage/civil partnership status.

Response

Positive/no impact

Justification

None

2.11 Children and young people we have corporate parenting responsibility for

What kind of impact is this work going to have on children and young people we have a corporate parenting responsibility for?

We are corporate parents for every child who is looked after by a local authority, and every young person under the age of 26 who was looked after on their 16th birthday.

Response

Positive/no impact

Justification

None

2.12 Children's rights (up to age 18), in line with UNCRC

What kind of impact is this work going to have on children's rights, in line with the United Nation's Convention of the Rights of the Child? This section is likely to be most relevant to colleagues within Scrutiny & Assurance

Response

Positive/no impact

Justification

None

2.13 Care Inspectorate employees with caring responsibilities

What kind of impact is this work going to have on Care Inspectorate employees who have caring responsibilities?

Response

Positive/no impact

Justification

None

3 Island community impact

3.1 Does this work impact differently on island communities, compared to other communities?

Response

Not Sure

Justification

None

Comments

Jacqui Duncan

2025/04/01 09:57

We will engage with island communities as part of our planned consultation.

4 Feedback

4.1 Do you have any feedback (from engagement/consultation) or evidence that influences, affects, or shapes this work?

Response

No

Justification

None

Comments

Lisa Rooke

2025/03/31 17:03

Hi Jacqui - can we include here -

We will be undertaking consultation with our Board, colleagues and volunteers, as well as our external stakeholders, to gather their views and feedback. We will do this via a survey and through online engagement sessions. This feedback will be used to inform the development of the plan.

5 Conclusion

5.2 The screening form is now complete. Your answers have indicated that this activity does not reach the organisational threshold for an EqlA to be completed.

Thank you for your time in helping the Care Inspectorate and your Information Asset Owner understand the equality factors associated with your work.

5.3 Your answers indicate that you need to complete an Island Communities Impact Assessment.

Please contact the Equalities Professional Adviser.

5.4 Do you wish to discuss any aspect of this form with the Equalities Team?

Response

☒ No

Justification

None

Assessment Notes