

Assessment Details

ID 804

Name Monitoring Our Performance Report

Organization Care Inspectorate

Description

Approver Jacqui Duncan

Respondent Kaisha Wallace

Template Equality Impact Screening Form v0_21

Workflows Deafault CI Workflow 2-Copy

Creator Jacqui Duncan

Date Created 2022/10/31 17:12

Deadline

Completed Date 2022/11/04 11:11

Submitted Date 2022/11/01 14:30

Last Updated 2022/11/04 11:11

Stage Completed

Approval Stage

Status Active

Very High Risks 0

High Risks 0

Medium Risks 0

Low Risks 0

Total Risks 0

Residual Risk Level None

Residual Risk Score 0.0

Result Approved

Result Comments

Under Review (Jacqui Duncan - Approved) ;

Primary Record Id

Primary Record Name

Template Version 1

Open Risk Count 0

Open Info Request 0

Tags

Submission Progress (%) 100

Assessment Questions

1 General information

1.1 Is this new or existing work?

Response

Change to existing work

Justification

None

1.2 Please describe the work

Response

The Care Inspectorate's vision is for world-class social care and social work in Scotland, where everyone, in every community, experiences high-quality care, support and learning, tailored to their rights, needs and wishes.

We aim to achieve that by working towards four strategic outcomes, as detailed in our Corporate Plan 2022-25:

- High-quality care for all
- Improving outcomes for all
- Everyone's rights are respected and realised
- Our people are skilled, confident and well supported to carry out their roles

The Care Inspectorate Board has approved a set of performance measures as part of the Corporate Plan 2022-25. Our approach to performance measures, and specifically those for 2022-25, is set out in our Performance Framework 2022-25. This includes the details of how we will calculate each measure and what targets we have set.

The quarterly Monitoring Our Performance Report presents a summary on our performance, giving a detailed account of our agreed Key Performance Indicators (KPIs), Key Outcome Indicators (KOIs) and key areas of work delivered or progressed in the last quarter in support of our four strategic outcomes.

The report is presented to our Operational Leadership Team (OLT), Strategic Leadership Team (SLT) and to the public Board. In doing this we want to focus on the changes we set out to achieve in the Corporate Plan 2022-25, and develop our regular performance reporting to be a driver for action.

2 Equality impact

2.1 For each of the questions in section 2, think about whether the work will impact on people differently based on the different characteristics

For example, does it impact on people of different ages/sexes/sexual orientations differently? Does it impact on people with and without a disability differently?

2.2 Age

What kind of impact will this work have on people of different ages?

Response

Positive/no impact

Justification

None

2.3 Disability

What kind of impact will this work have on disabled people?

Response

Positive/no impact

Justification

None

2.4 Race

What kind of impact will this work have on people of different ages? This includes different ethnic and national origins, and Traveller community membership.

Response

Positive/no impact

Justification

None

2.5 Sex

What kind of impact will this work have on people of different sexes?

Response

Positive/no impact

Justification

None

2.6 Gender reassignment

What kind of impact will this work have on people are transgender/have a trans history?

Response

Positive/No impact

Justification

None

2.7 Sexual orientation

What kind of impact is this work going to have on people of different sexual orientations?

Response

Positive/no impact

Justification

None

2.8 Religion or belief

What kind of impact is this work going to have on people of different religions and beliefs? Beliefs includes no belief, and environmentalism.

Response

Positive/no impact

Justification

None

2.9 Pregnancy and maternity

What kind of impact is this work going to have on people who are pregnant or have given birth within the past 26 weeks?

Response

Positive/no impact

Justification

None

2.10 Marriage or civil partnership

What kind of impact is this work going to have on people of different marriage and civil partnership statuses? Please note this only applies to employees' marriage/civil partnership status.

Response

Positive/no impact

Justification

None

2.11 Children and young people we have corporate parenting responsibility for

What kind of impact is this work going to have on children and young people we have a corporate parenting responsibility for?

We are corporate parents for every child who is looked after by a local authority, and every young person under the age of 26 who was looked after on their 16th birthday.

Response

Positive/no impact

Justification

None

2.12 Children's rights (up to age 18), in line with UNCRC

What kind of impact is this work going to have on children's rights, in line with the United Nation's Convention of the Rights of the Child?

Response

Positive/no impact

Justification

None

2.13 Care Inspectorate employees with caring responsibilities

What kind of impact is this work going to have on Care Inspectorate employees who have caring responsibilities?

Response

Positive/no impact

Justification

None

3 Island community impact

3.1 Does this work impact differently on island communities, compared to other communities?

Response

Not Sure

Justification

None

4 Feedback

4.1 Do you have any feedback (from engagement/consultation) or evidence that influences, affects, or shapes this work?

Response

No

Justification

None

5 Conclusion

5.2 The screening form is now complete. Your answers have indicated that this activity does not reach the organisational threshold for an EqIA to be completed. Thank you for your time in helping the Care Inspectorate and your Information Asset Owner understand the equality factors associated with your work.

5.3 Your answers indicate that you need to complete an Island Communities Impact Assessment. Please contact the Equalities Professional Adviser.

5.4 Do you wish to discuss any aspect of this form with the Equalities Team?

Response

Yes

Justification

None

Assessment Notes